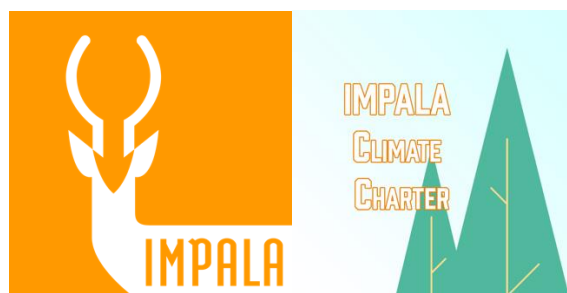


IMPALA CLIMATE CHARTER

April 2021



IMPALA commits to:

1. Create and hold the framework for European independent music sector climate targets, which we will revise regularly.
2. Convene and administer a Sustainability Task Force to look at relevant issues such as supply chain commitments, financial investment mechanisms, and report back to IMPALA board.
3. Appoint a climate advocate for IMPALA's board and each committee.
4. Make a reporting tool available to all members to measure individual businesses' carbon footprint and disclose aggregated figures from the IMPALA membership on an annual basis.
5. Transparently monitor and report own climate impacts including business travel.
6. Map and share examples of best practices across Europe, whether local campaigns or surveys, or other climate action projects, to be updated regularly and celebrate 'climate ambassadors' within the IMPALA network and its membership organisations.
7. Make climate literacy training available twice a year for employees, board and members, supplemented with more in-depth training sessions on specific issues.
8. Produce guidance for members on: monitoring and reducing carbon footprint, taking effective climate action and targets, hot topics e.g. sustainable merchandise, pensions, production and engaging suppliers, etc.
9. Support members in a way that recognises that there is no one size fits all and that each company and each country is different - accompany those who can achieve change early and also make sure no one gets left behind in the spirit of a just transition.
10. Engage with suppliers to promote change across the supply chain.
11. Call on digital services to be transparent and work with IMPALA to promote change.
12. Explore the possibility of taking a collective approach to offsetting solutions for the sector.
13. Support relevant initiatives mobilising climate/ecological action through the power of music and culture.
14. Keep members aware of EU funding for climate/ecological projects and help members apply for EU funding for relevant projects that support environmental action.
15. Speak out where we support specific issues and use our voice in Brussels to 1) raise climate in the context of cultural policy discussion, and 2) advocate for the role of the music community in supporting the EU Green Deal into action.

Find the short version and the infographic [here](#).